



PRIVACY POLICY 2025

General Policy

For the purposes of this Privacy Policy the terms “we”, “us” or “the Company” shall mean Danes and Friends Training LLC, affiliates or business units which receive confidential information which may include but not limited to Danes and Friends Training LLC, any of its subsidiaries, or divisions including but not limited to Company”. This policy describes the information that the Company may collect about visitors to our website, web application, or mobile application, if applicable (collectively the “Website”) or about our customers, prospective customers and prospective employees, how we use that information and how we protect that information. It also discusses certain choices you have regarding your personally identifiable information. By using our Website or otherwise submitting information to Company (as defined below), you consent to the following terms, as they may be amended from time to time.

Information We Collect. Online: You may visit our Website anonymously. We collect your Internet Protocol address, but this information generally does not reveal your identity. The data that we regularly collect about visitors to our Website (e.g., browser type, pages accessed, duration of visit, etc.) does not enable us to identify you. We use cookies, small files that are sent to your browser and stored on your hard drive, to identify you as a unique user on our Website. Our use of cookies is explained in more detail below. We collect personally identifiable information about you only if you voluntarily provide it to us by requesting information, products or services from us.

Offline: We collect information that you provide us to set up an account or otherwise form a customer relationship with Company or to consider you for a job with Company. Once an account is opened or customer relationship is formed, we may collect information about your purchasing and payment history.

Mobile: If you opt to do so, we collect your GPS location from your mobile device to help you find the nearest branch to your current location.

Information You Provide. Online: When you visit our Website, you may provide personally identifiable information in order to purchase products or take advantage of services or job opportunities offered through our Website. For example, you might provide your name, address, telephone and fax numbers, and email address. We collect and store that information. You may always choose not to provide the information we request. However, you may then be unable to take advantage of the features and services we offer on the Company Website.

Offline: When you sign up for an account or otherwise do business with the Company, you may provide personally identifiable information of yourself, if an individual or sole proprietor, or the company officers or contact persons, in addition to company information, if a company. We may use that information to obtain a credit, D&B or similar report or otherwise evaluate your eligibility for an account.

Information from Other Sources. From time to time we may purchase or otherwise acquire information about you from other sources and add it to our database, including without limitation updated delivery and address information.

RETAIL*(non-trade)

Terms, Conditions & Policies of Sale

How We Use Information. If you choose to provide us with personally identifiable information, we will use that information to respond to your inquiry or process your order or application. We may provide this information to third parties if we believe in our discretion it would be helpful in responding to you, or if this information is necessary for the third party to do their job (see “Third Party Service Providers,” below). If, in the future, we merge with or are acquired by another company, or change our structure, we may transfer your personally identifiable information to the surviving or acquiring entity. We will also disclose your personally identifiable information if we believe in good faith we are required to do so (a) by law or to comply with the law or legal process; (b) to protect and defend our rights or property or the rights or property of our clients; or (c) in an emergency to protect the personal safety of our employees, clients, visitors or the public.

No Sale of Personally Identifiable Information. The Company will not sell your personally identifiable information to others

except in connection with the sale of Company or the assets of Company.

Third Party Service Providers. The Company may from time to time engage others ("Third- Party Providers") to provide online and offline services to the Company, to you, to other clients or to visitors to our Website. For example, we may engage other companies to host, and maintain our Website, analyze data, provide marketing assistance, perform inventories or assessments, and provide credit information, background checks and other services. We will give them access to your personally identifiable information to the extent necessary to do their jobs. We cannot and do not guarantee that those companies will protect your personally identifiable information.

Links to Other Websites. When you visit our Website, you may be directed to websites of Third-Party Providers and to other websites that are beyond our control ("Third-Party Websites"). There may be links to Third-Party Websites from our Website that may take you outside our service. We believe that this is one of the strengths of our Website. For example, if you "click" on a product link or Third-Party Provider link, that "click" may take you from our Website to that Third-Party Website. If you choose to visit a Third-Party Website you should understand that the Third party's privacy policy, not this Privacy Policy, will govern your activities and any information you disclose while visiting that Third-Party Website. Third Party Websites may not have privacy policies or may have privacy policies that are not as protective of your personally identifiable information as the Company's Privacy Policy. Third Party Websites may collect data, solicit personally identifiable information, or send cookies to visitors.

We strongly recommend that you review and understand the privacy policies of the Third-Party Websites you visit, whether you visit Third Party Websites directly or through a link from a page on our Website.

Email. From time to time, we may send email messages to some or all of our registered users or customers. We may use a bulk email service to distribute that information. If you do not want to receive such emails, please indicate that preference by contacting us at sales@globalils.com. We will endeavor to remove your email from the bulk database within 7 days from receiving your preference.

Online Live Chat/ Mobile Application. Our Website may offer you the opportunity to chat online with a support representative. In order to use this service, you will provide us with, at a minimum, your name and email address. The Company cannot guarantee the security or privacy of this information.

Cookies. Our Website may automatically send a "cookie" to your computer. A cookie identifies you as a unique user. It stores personal preferences and user data. Cookies do not identify you by name. Company uses cookies to store preferences and user data. You may have your browser disable cookies; however, some services provided by our Website may not function properly if you disable cookies.

Security. The Company uses encryption software in our Website to safeguard certain of your personally identifiable information while that information is transmitted over the Internet, including information you provide upon ordering or purchasing products from our Website. While using our Website, you are responsible for maintaining the confidentiality of your account and password, and for restricting access to your computer.

Policy Changes. Company reserves the right to change this Privacy Policy at any time. We will post any revisions to this Privacy Policy on our Website. Please review the Privacy Policy on our Website or e-mail us at enquiries@globalils.com. Your